KINGHEALTHCARE

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Orthopaedic Lead

Hiring organization
King Healthcare

Employment Type
Full-time

Industry
Private Hospital

Job Location
Hertfordshire

Description

Orthopaedic Lead
Location: Private Hospital – Hertfordshire
Salary: £49,000 per annum
Hours: 37.5 hours per week
Working pattern: Typically four shifts per week, 7:30am–5:30pm, depending on caseload.

About the Role

Our Client is looking for an experienced and motivated Orthopaedic Lead to join its theatre team.

This is an excellent opportunity for an experienced orthopaedic theatre practitioner looking to combine hands-on clinical practice with leadership, coordination and service development responsibilities.

The role offers a varied balance of clinical scrub duties and operational coordination, with the split between the two determined by the department's weekly workload and clinical requirements.

Key Responsibilities

- Undertake hands-on clinical scrub duties within the orthopaedic theatre team.
- Lead, coordinate and support the theatre team when not undertaking clinical duties.
- Organise and order surgical loan equipment, ensuring the necessary instruments and equipment are available for scheduled procedures.
- Support the effective day-to-day running of the orthopaedic theatre service.
- Help manage workloads and coordinate resources in line with departmental requirements.
- Maintain high standards of patient care, safety and clinical governance.
- Work collaboratively with surgeons, anaesthetists and the wider multidisciplinary team.
- Contribute to the ongoing development and effectiveness of the theatre service.

About You

To be considered for this opportunity, you will have:

- A recognised professional registration relevant to your clinical background.
- A minimum of two years' orthopaedic theatre experience.
- Strong clinical scrub skills and a sound understanding of orthopaedic procedures.
- The ability to coordinate and support colleagues within a busy theatre environment.

- Excellent organisational, communication and interpersonal skills.
- A proactive approach and the ability to adapt between clinical and leadership responsibilities.

Previous leadership or line management experience would be advantageous but is not essential. The hiring manager is happy to support someone looking to develop their management and leadership capabilities.

Experience within a private hospital is not essential. Candidates with a suitable NHS background and relevant orthopaedic theatre experience will also be considered.

Robotic-Assisted Surgery

The hospital uses the CORI robotic-assisted surgery system as part of its orthopaedic service.

Previous experience using CORI or other robotic-assisted surgical systems is not essential, as full training will be provided. However, an interest in developing your knowledge and skills in robotic-assisted surgery, and a willingness to learn alongside the team, would be welcomed.

Working Hours

The position is contracted at **37.5 hours per week**, typically worked across four shifts of approximately 9.5 hours.

The usual working hours are **7:30am–5:30pm**, although the precise shift pattern will depend on the department's caseload and operational requirements.

What's on Offer?

- Salary of up to £49,000 per annum.
- A varied role combining clinical practice and leadership responsibilities.
- The opportunity to develop management and leadership experience.
- Training and development in CORI robotic-assisted surgery.
- The opportunity to contribute to the development of a specialist orthopaedic theatre service within an established private hospital.

If you are an experienced orthopaedic theatre practitioner looking to take the next step in your career, this could be an excellent opportunity to develop your leadership skills while remaining clinically involved.